



Lateral Firefighter Testing Process

Position: Lateral Career Firefighter (Grade 2 or Grade 3 DOQ)

Official Posting Date: January 6, 2021

Application Closing Date: January 19, 2021

Anticipated Interview Date(s): Week of February 1, 2021

South Adams County Fire Protection District is currently seeking qualified applicants interested in participating in an upcoming lateral interview process for the position of Grade 2 or Grade 3 Career Firefighter. If you are qualified and interested in testing please submit the documentation as outlined below in “Application Packet Requirements”.

Any applicant who is requesting reasonable accommodation for a disability under the Americans with Disabilities Act (ADA), must do so at the time of application. Please contact Human Resources to discuss or coordinate this confidential process.

Applicants must submit an application packet by email to careers@sacfd.org with **three separate .pdf or .doc attachments**, as are listed below. Applications must be received no later than 1700 (5pm) on 01.19.2021

Application Packet Requirements

1. Cover letter - Indicate the specific position you are applying for, describe your experience, and explain why you want to work for SACFD
2. Completed SACFD ‘Application for Employment’ form
3. Resume - no more than 2 pages and should include:
 - a. your work history
 - b. high school and college education
 - c. list all required / relevant certifications you have obtained
4. DO NOT include photocopies of certifications, identification, driving records, diplomas, letters of reference, or other additional materials with your application packet.

Required Qualifications:

Grade 2 Firefighter: \$75,826

A minimum of 4 years as a career Firefighter, (Fire Instructor I and Fire Officer I preferred, but not required).

- High School diploma or equivalent
- Valid State of Colorado Driver License within 30 days of acceptance of position and consent to run MVR
- State of Colorado EMT-Basic Certification
- Firefighter II certification
- Driver Operator Pumper certification
- Hazardous Materials Operations Certification (or higher)
- American Heart Association BLS for Healthcare Providers CPR
- Work history indicating minimum of four years of experience as a Career Firefighter or Firefighter-Paramedic
- Legally authorized to work in the United States
- Able to speak, read, and write the English language

Grade 3 Firefighter: \$70,597

A minimum of three years as a career Firefighter, all certifications must be current.

- High School diploma or equivalent
- Valid State of Colorado Driver License within 30 days of acceptance of position and consent to run MVR
- State of Colorado EMT-Basic Certification
- Firefighter II certification
- Driver Operator Utility certification (or the ability to obtain within nine months of hire)
- Hazardous Materials Operations Certification (or higher)
- American Heart Association BLS for Healthcare Providers CPR
- Work history indicating minimum of three years of experience as a Career Firefighter or Firefighter-Paramedic
- Legally authorized to work in the United States
- Able to speak, read, and write the English language

Preferential Consideration will be given to candidates who possess:

- Fire Officer I
- Fire Instructor I
- Driver Operator Pumper /Aerial
- Personal reference from a current SACFD employee

Additional consideration may be given to candidates who possess the following qualifications:

- State of Colorado EMT-Paramedic certification
- Advanced Cardiac Life Support certification
- Pediatric Advanced Life Support certification
- Accredited I.V. certification prior to application, or the ability to obtain one within six months of the hire date
- Associate or Bachelor degree in related field

Process Timeline:

- Post from January 6th-19th / **Posting Closes @ 1700 hours on January 19th, 2021**
- Notify selected applicants to schedule interview January 22nd
- Conduct Interviews February 1st, 2nd and 4th
- Identify and notify selected candidates of Conditional Offer no later than February 8th.
- Conduct background, physicals and Physical Agility Assessment between February 9th and February 19th
- Lateral Academy begins March 22nd and runs through April 9th
- Report to shift on or about April 13th

Please note that your application, as well as all supporting documentation, will be considered as part of the interview process. Applications that are incomplete or do not follow specific instructions will not move forward in the interview process